

## SUPPLIER SCREENING & MONITORING

Each year we conduct internal assessments of compliance with our Human Rights and Sustainability policies. In 2023, we screened 50 of our largest suppliers, representing approximately 40% of our annual spend. As part of the assessment, we have also identified critical suppliers representing 17% of our annual spend. We did not identify non-compliance.

Please see our [Supplier Code of Conduct](#) for more information on our supplier standards.