

## VERIS RESIDENTIAL ENVIRONMENTAL POLICY

The aim of this policy ("Policy") is to outline Veris Residential, Inc.'s ("Veris Residential" or "Company") approach towards environmental responsibility. The Company recognizes the importance of managing the business in a way that enhances sustainability and minimizes negative impact on the environment and society. The Company's Board of Directors is also committed to sustainability and improving environmental performance through implementation of new policies as needed.

The Company seeks to incorporate environmental considerations into its business strategy and operations, raise awareness and encourage environmental responsibility among its employees, suppliers and other stakeholders.

### THE POLICY

As part of its commitment to improving the environment and mitigating climate-related risks, the Company endeavors to:

- Measure and monitor environmental impact of its portfolio (including energy, water use and greenhouse gas emissions)
- Pursue energy efficiency programs including low carbon opportunities and increase share of energy sourced from renewable sources over time
- Reduce waste sent to landfill through adoption of waste management programs and encouraging recycling efforts as widely as possible

- Prevent and / or limit pollution wherever possible
- Dispose any hazardous waste in line with the applicable laws
- Reduce water consumption and pursue water recycling programs wherever possible as the Company realizes the right to water being a fundamental human right
- Encourage and enhance biodiversity and ecology
- Maintain ongoing compliance with environmental legislation and regulation
- Educate and motivate employees and other stakeholders to carry out tasks in an environmentally responsible manner

### SCOPE

This Policy applies to all of Veris Residential's employees at all levels including executive officers and directors, across all of our operations. Veris Residential also expects business partners and suppliers to uphold these principles and urges them to adopt similar policies within their own businesses.