
VERIS RESIDENTIAL JOINS PLEDGE 1% MOVEMENT

Employees to Commit 1% of Time to Community and Charity Partners

March 28, 2023 – Veris Residential, Inc. (NYSE: VRE) (the "Company"), a forward-thinking, environmentally- and socially-conscious real estate investment trust (REIT) that primarily owns, operates, acquires, and develops Class A multifamily properties, today announced that it has formally joined [Pledge 1%](#), a global movement to inspire, educate, and empower companies at every stage to leverage their resources for positive social impact.

Veris Residential has pledged to donate 1% of employee time to assisting charities of its employees' choosing. In doing so, Veris Residential joins more than 17,000 companies across 100 countries that leverage Pledge 1%'s framework to commit 1% of product, profit, equity and/or employee time to charities.

"We are proud to join Pledge 1%, which helps us formalize our corporate support for employees as they donate their time in the communities in which they live and work," said Karen Cusmano, Senior Vice President, Head of Sustainability and ESG at Veris Residential. "This program allows employees to positively impact nonprofits by maintaining a deep relationship with the people we serve -- including our residents and their communities, while partnering with national and local organizations that share our values."

"Through its philanthropic partnerships, community impact work, and sustainability best practices, Veris Residential has proven its commitment to making a positive, meaningful difference in the world," said Amy Lesnick, Chief Executive of Pledge 1%. "The goal of Pledge 1% is to inspire, educate, and empower companies to be a force for good. We are delighted to recognize Veris Residential for integrating social impact into their business and are pleased to welcome them to our growing community."

Veris Residential's joining the Pledge 1% movement follows the Company's partnership with [Benevity](#), a leading provider of global corporate purpose software, to match up to \$1,000 per year per employee in charitable donations. The Company also proudly supports its philanthropic partners, which include Habitat for Humanity, American Red Cross, St. Jude Children's Research Hospital, and the National Forest Foundation in preserving America's vital forest ecosystems.

To learn more about Veris Residential's formal ESG program and community partnerships, please visit the Company's [Embrace by Veris Residential](#) page.

About Veris Residential, Inc.

Veris Residential, Inc. is a forward-thinking, environmentally- and socially-conscious real estate investment trust (REIT) that primarily owns, operates, acquires, and develops holistically-inspired, Class A multifamily properties that meet the sustainability-conscious lifestyle needs of today's residents while seeking to positively impact the communities it serves and the planet at large. The company is guided by an experienced management team and Board of Directors and is underpinned by leading corporate governance principles, a best-in-class and sustainable approach



to operations, and an inclusive culture based on equality and meritocratic empowerment. For additional information on Veris Residential, Inc. and our properties available for lease, please visit verisresidential.com.

About Pledge 1%

Pledge 1% is a force multiplier and global movement to inspire, educate, and empower every entrepreneur, company, and employee to be a force for good. Over 17,000 members in 100 countries around the world have used Pledge 1%'s flexible framework to ignite billions of dollars and hundreds of thousands of volunteer hours in new philanthropy. To learn more about Pledge 1%, and how your company can get involved, visit pledge1percent.org.

Media

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